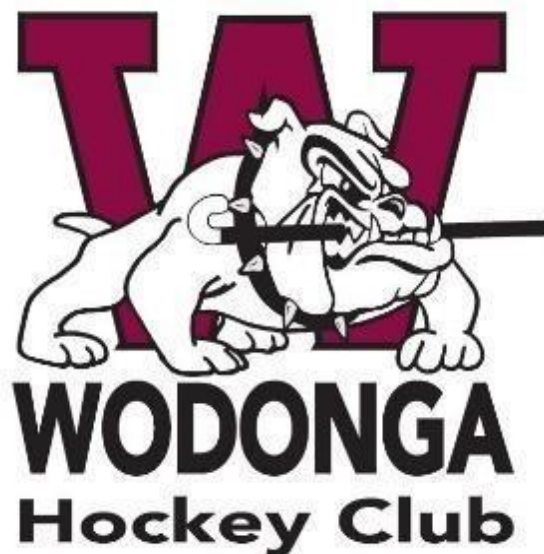


**PARTICIPATION
POLICY STATEMENT
of the
WODONGA HOCKEY
CLUB INC**



The following outlines the policy and its application to all participation at the Club, including the Committee:

- The Wodonga Hockey Club values the role of volunteers as essential to the organisation. Volunteers are respected for their skills and talents.
- The Wodonga Hockey Club aims to maximise participation potential by creating opportunities to utilise their talents and abilities and supporting them to develop social connections.
- The Wodonga Hockey Club will clearly specify the work of volunteers through role descriptions to ensure that roles match volunteers' skills, interests and capabilities.
- The Wodonga Hockey Club will provide induction to volunteers and ongoing support as required.
- The duty of care for the participant remains with the Committee.
- The Wodonga Hockey Club will provide a safe and healthy workplace as far as is practical.
- The Wodonga Hockey Club will reimburse participants for any purchases where receipts can be provided. Participant will not be reimbursed for general costs e.g. phone, travel unless approved.
- The Wodonga Hockey Club Committee will ensure an appropriate level of insurance cover for volunteers.
- Participants will be briefed and provided training on the relevant legislative requirements related to their role e.g. Victorian Information Privacy Act, Working with Children Checks.
- All participants must adhere to the policies and Code of Conduct and need to understand that failure to do so may result in disciplinary action or dismissal.
- Participant have the right to leave their role but should give as much notice as possible.
- The Club Committee can decide to terminate a participant position with just cause e.g. gross breach of the Clubs Code of Conduct. Dismissal in other instances will be a last resort after other attempts or approaches (mediation) have failed.

The Volunteer Policy applies to all participants/volunteers at the Club, long and short-term as well as the Clubs Committee Members.