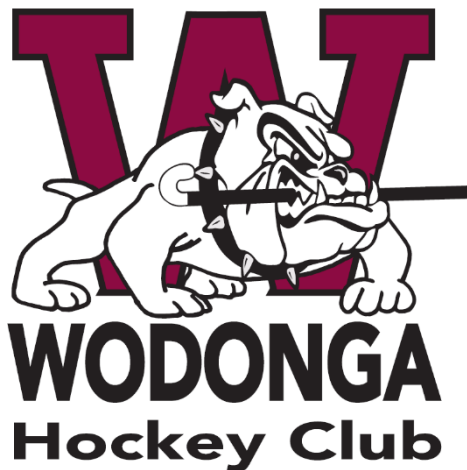


**ALCOHOL
MANAGEMENT POLICY
of
WODONGA HOCKEY
CLUB INC.**



1. Policy Objective

The primary objective of an alcohol management policy is to establish a comprehensive framework that promotes responsible and safe alcohol consumption within Wodonga Hockey Club. This policy aims to mitigate the potential risks associated with alcohol use by implementing guidelines and procedures that prioritise the well-being and safety of individuals.

Key objectives include setting clear limits on alcohol consumption, defining acceptable behaviours, and outlining consequences for violations. Wodonga Hockey Club Inc. seeks to create an environment that fosters awareness and education about the effects of alcohol, encouraging individuals to make informed choices and promoting a culture of moderation. Ultimately, the overarching goal is to strike a balance between allowing individuals to enjoy alcohol responsibly while minimising negative impacts on health, safety, and overall well-being.

2. Our commitment

The Club supports the responsible consumption of alcohol and takes seriously any inappropriate behaviour that results from excessive drinking.

Alcohol-free social events will be provided for young people and families.

We will not endorse or support events, celebrations or end of season trips that involve excessive consumption of alcohol.

3. What we will do

3.1 Serving Alcohol

Alcohol will be served in compliance with the requirements of the Club's liquor licence and in accordance with the safety and wellbeing of patrons.

- a) Only trained servers will be permitted to serve alcohol. They are not permitted to drink while serving alcohol.
- b) The liquor licence will be displayed at the bar.
- c) Excessive or rapid consumption of alcohol will be discouraged.
- d) A person aged under 18 will not be permitted to be behind the bar under any circumstances.

3.2 Intoxicated patrons

Alcohol will not be served to any person who is intoxicated. Signs of intoxication include slurred speech, impaired balance, poor coordination, reduced inhibition, aggressive, belligerent, and disrespectful behaviour.

Servers will follow procedures, provided in their training by the Liquor Licensing Commission, for dealing with and refusing alcohol to intoxicated patrons.

Intoxicated patrons will be asked to leave. Safe travel options will be suggested.

3.3 Underage drinking

- a) People aged under 18 will not knowingly be served alcohol.

- b) Staff will request proof of age, where appropriate, and only photo ID will be accepted.

3.4 Safe transport

- a) We will prominently display taxi phone numbers in the venue.
- b) Club members and bar staff will encourage intoxicated patrons to take safe transport home.

3.5 Food and other drinks

- a) A range of snacks will be available when alcohol is served.
- b) The Club will provide a selection of low-alcohol and alcohol-free drinks, such as fruit juice and soft drink, at the bar and at social functions. Free jugs of water will also be available.
- c) Tea and coffee will be provided at the bar during social functions.

3.6 Promoting the responsible use of alcohol

- a) Posters about responsible drinking and standard drinks measures will be prominently displayed.
- b) We will not advertise, promote, or serve alcohol at junior events or activities.
- c) We will educate members and supporters about our alcohol policy through our website, newsletter, and other club communication.

4. What we ask you to do

All members and sporting personnel are required to comply with the following:

- a) Drink and behave responsibly at all club functions, events, and away trips.
- b) Do not supply alcohol to team members if they are aged under 18.
- c) Do not drink alcohol at the Club's venue, Club functions, matches or while away on trips if you are aged under 18.
- d) Do not bring alcohol or drink alcohol while at games (e.g., as a spectator, in your role as a coach, as an official or as a volunteer).
- e) Do not encourage others to drink alcohol excessively.
- f) Do not encourage or take part in team bonding activities that involve alcohol.
- g) Do not spike another person's drink.

5. Non-Compliance

The Club will take action for breaches of behaviour and responsibilities outlined in this policy.

If members or sporting personnel become drunk at the Club or other social events they will be asked to leave. Ongoing instances of intoxication will be in breach of our Code of Conduct and can result in disciplinary action (e.g., suspension or termination of membership).

Spiking of drinks is a criminal offence that can be reported to police by victims. It can lead to serious police charges being laid against the offender/s. Separate action can be taken as a

breach of our state sporting organisations and the Club's Member Protection Policy to provide for the protection, safety, and welfare of members.

Serving alcohol to a minor is a criminal offence that can be reported to the police and the relevant liquor licensing authority by victims and their parents. It can lead to heavy fines. Separate action can be taken as a breach of our state sporting organisations and our club's Member Protection Policy to provide for the protection, safety, and welfare of children.

Any person aged under 18 found to have consumed alcohol while at a club function or on a trip in the care of the Club's (e.g., while attending a carnival) may be suspended for the remainder of the competition/tournament. The young person's parents shall be advised and will be responsible for getting their son/daughter home at their own expense.

Any member or sporting personnel found to have behaved inappropriately because of over-consumption of alcohol (e.g., sexual harassment, verbal abuse, physical assault, neglect of a child) will face disciplinary action as outlined in our Member Protection Policy or Code of Conduct.